

JOHANNESBURG OFFICE10 Angela Road
BEDFORDVIEW
2007P.O. BOX 752499
GARDENVIEW
2047

TEL: (011) 455 4238

FAX: (011) 455 6195

EMAIL: admin@harvardempowerment.co.za

**HARVARD**

EMPOWERMENT SOLUTIONS (PTY) LTD

CAPE TOWN OFFICE172 LANSDOWNE ROAD
CLAREMONT
7700P.O. BOX 18643
WYNBERG
7824

TEL: (021) 671 6804

FAX: (021) 671 5039

EMAIL: adminct@harvardempowerment.co.za

1.2 Management and Control**Table 2 – Detailed table of management**

Name of Director	Roles and Responsibility *	Population Group (A / C / I / W / NSA) †	Gender M / F	a	Local / Foreign	Exec/ Non-Exec
M. Sale	Member	W	M	√	Local	Executive
P. Magalhaes E Silva	Member	W	M	√	Local	Executive

- SilvaSale Events and Catering CC is managed by 2 White Males.

2. Human Resource Development:**2.1 Employment Equity:****Table 3 – Breakdown of Permanent Employees**

Occupational Levels (Permanent Employees)	Male		Female		Sub-Total
	Black	White	Black	White	
Senior Management					
Professional and Middle Management	3	4		5	12
Junior Management	16		7	11	34
Skilled Staff	22			3	25
Semi-Skilled Staff					
Un-skilled Staff					
Disabled Staff					
Total Permanent Employees	41	4	7	19	71

- The total staff complement comprises of 71 individuals, 67.61% of which are black.