

THIS SCORECARD IS USED TO RATE A COMPANY'S PROGRESS TOWARDS ACHIEVING CODES OF GOOD PRACTICE

2008/09/15

Company name : **SILVASALE EVENTS AND CATERING CC**
 Contribution to broad-based BEE: **LEVEL 3 CONTRIBUTOR***
 Intent to transform: **YES**
 Considered a Value Added Supplier: **YES**

Target %	Achievement
30%	0.00%
30%	25.00%
40%	50.00%

OBJECTIVE	MEASURE	How will it be measured?	WEIGHT	TARGET (IND / COMPANY SPECIFIC)	ACHIEVEMENT	TOTAL SCORE
Ownership	Exercisable Voting Rights in the hands of black people	Unrestricted voting rights as % of total voting rights	6.0%	25% + 1 vote	0.00%	0.00%
Ownership	Economic Interest of black people in the Enterprise	Economic benefit entitlement as %	9.0%	25.0%	0.00%	0.00%
Ownership	Ownership fulfillment		1.0%		0.00%	0.00%
Ownership	Net Value		9.0%		0.00%	0.00%
Bonus Points	Involvement in the ownership of the Enterprise of black women		2.0%	10.0%	0.00%	0.00%
	Involvement in the ownership of the Enterprise of black Participants in (1) Employee Ownership Schemes (2) Broad-Based Ownership Schemes (3) Co-operatives		1.0%	10.0%	0.00%	0.00%
DIRECT EMPOWERMENT						
TOTAL						
	Management (Board Participation)	Black Representation at Top-Management level	25.0%	50.1%	0.00%	0.00%
	Bonus Points	Black Women representation of Top-Management as a percentage of Top-Management	2.0%	25.0%	0.00%	0.00%
HUMAN RESOURCES						
	Employment Equity	Black employees of the Measured Entity who are Management as a percentage of all Management adjusted using the Adjusted Recognition for Gender	15.0%	40.0%	56.52%	15.00%
	Employment Equity	Black employees of the Measured Entity as a percentage of all employees using the Adjusted Recognition for Gender	10.0%	60.0%	67.61%	10.00%
	Skills Development	Adjusted Skills Development Spend on Learning Programmes for black employees as a percentage of the Leviable Amount	25.0%	2.0%	0.00%	0.00%
TOTAL						
TOTAL						